

General information about company	
Scrip code	508969
NSE Symbol	
MSEI Symbol	
ISIN	INE673M01029
Name of the entity	Sulabh Engineers and Services Limited
Date of start of financial year	01-04-2020
Date of end of financial year	31-03-2021
Reporting Quarter	Half Yearly
Date of Report	30-09-2020
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

Annexure I																				
Annexure I to be submitted by listed entity on quarterly basis																				
I. Composition of Board of Directors																				
Disclosure of notes on composition of board of directors explanatory																				
Whether the listed entity has a Regular Chairperson														No						
Whether Chairperson is related to MD or CEO														No						
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	MANOJ KUMAR AGARWAL	ACFPA8077Q	01767926	Executive Director	Not Applicable		01-01-1972	NA		30-09-2011	01-10-2016	03-09-2020	47	1	0	2	0		
2	Mr	VIMAL KUMAR	ABMPS2152A	00954083	Executive Director	Not Applicable	MD	02-10-	NA		15-09-2020			0	1	0	2	0		

		SHARMA							1968											
3	Mr	DEEPAK AGARWAL	AAVPA8822B	02247228	Non-Executive - Independent Director	Not Applicable			20-06-1968	NA		19-05-2018	26-09-2018		24	1	1	1	1	
4	Mr	RAKESH CHAND AGARWAL	AHKPA4436H	03539915	Non-Executive - Independent Director	Not Applicable			24-10-1964	NA		30-09-2011	29-09-2020		0	1	1	2	1	

### I. Composition of Board of Directors

#### Disclosure of notes on composition of board of directors explanatory

#### Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Mrs	SEEMA MITTAL	CCAPM1399E	06948908	Executive Director	Not Applicable		21-06-1969	NA		26-09-2014	29-09-2020		0	1	0	1	0		
6	Mr	VIJAY KUMAR JAIN	ABUPJ6214C	08208856	Non-Executive - Independent Director	Not Applicable		31-03-1961	NA		28-05-2019	28-09-2019		12	2	2	2	1		

#### Audit Committee Details

Whether the Audit Committee has a Regular Chairperson							Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors		Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02247228	DEEPAK AGARWAL	Non-Executive - Independent Director		Chairperson	19-05-2018		
2	03539915	RAKESH CHAND AGARWAL	Non-Executive - Independent Director		Member	29-04-2011		
3	01767926	MANOJ KUMAR AGARWAL	Executive Director		Member	29-04-2014	03-09-2020	
4	00954083	VIMAL KUMAR SHARMA	Executive Director		Member	15-09-2020		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03539915	RAKESH CHAND AGARWAL	Non-Executive - Independent Director	Chairperson	29-04-2011		
2	02247228	DEEPAK AGARWAL	Non-Executive - Independent Director	Member	19-05-2018		
3	08208856	VIJAY KUMAR JAIN	Non-Executive - Independent Director	Member	28-05-2019		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03539915	RAKESH CHAND AGARWAL	Non-Executive - Independent Director	Chairperson	29-04-2011		
2	06948908	SEEMA MITTAL	Executive Director	Member	28-04-2015		
3	01767926	MANOJ KUMAR AGARWAL	Executive Director	Member	28-04-2015	03-09-2020	
4	00954083	VIMAL KUMAR SHARMA	Executive Director	Member	15-09-2020		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson						No	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson						No	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Other Committee							
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks	

### Annexure 1

Annexure 1							
III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1		27-07-2020			Yes	3	1

2		04-09-2020	38		Yes	2	1
3		15-09-2020	10		Yes	2	1

### Annexure 1

#### IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	Audit Committee	27-07-2020				Yes	2	2
2	Audit Committee	15-09-2020	49			Yes	2	2
3	Nomination and remuneration committee	27-07-2020				Yes	2	2
4	Nomination and remuneration committee	15-09-2020	49			Yes	2	2
5	Stakeholders Relationship Committee	27-07-2020				Yes	2	1

### Annexure 1

#### V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

### Annexure 1

#### VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes

5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

### Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	SIDDHARTH DWIVEDI
2	Designation	Company Secretary and Compliance Officer

### Annexure III

#### III. Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	NA	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	NA	
5	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
Any other information to be provided				

### Annexure III

1	Name of signatory	SIDDHARTH DWIVEDI
2	Designation	Company Secretary and Compliance Officer

### Signatory Details

Name of signatory	SIDDHARTH DWIVEDI
Designation of person	Company Secretary and Compliance Officer

Place	KANPUR
Date	14-10-2020